# Building effective multidisciplinary teams: A Lab experience



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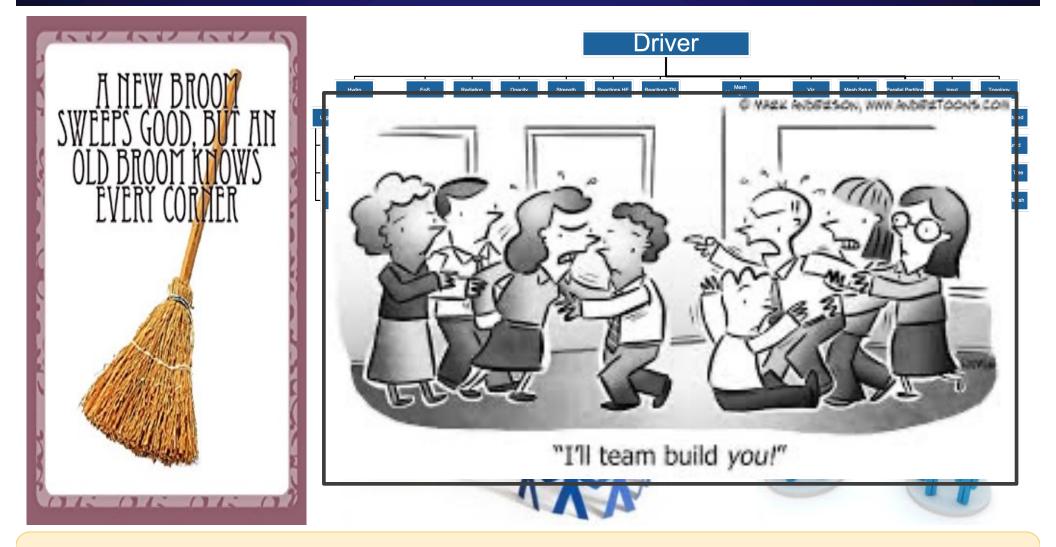
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### Multiphysics code development teams face inherent tension – New codes/alg's/env's to anticipate future physics, future computers – Leveraging existing software to retain experience base

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The reality is that both are done simultaneously: adding new folks to existing efforts and combining existing efforts in new ways

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## Post-exascale challenges for future code capability

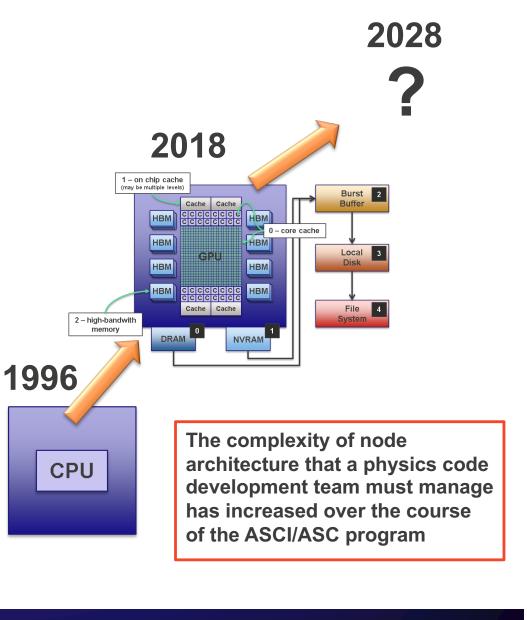
Performance and productivity at extreme-scale

- Agile response to new scientific questions; integrating new physics

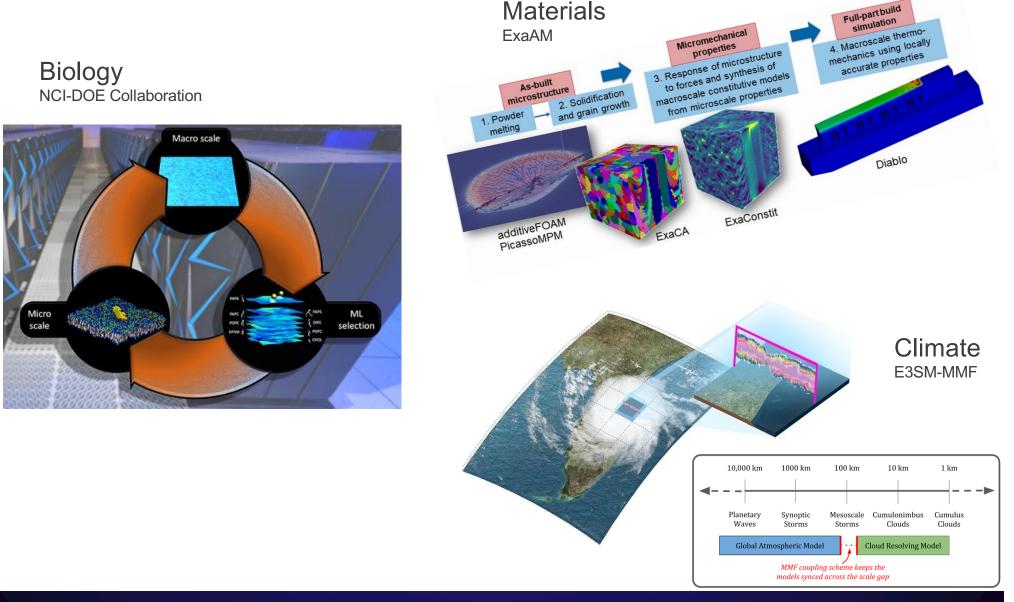
Change is driven by computing technology evolution: growth in scale, and node complexity

- Massive parallelism of many-core/GPU nodes
  - Leads to a push away from bulk synchrony
  - Task- and data-parallel programming models
- Deep memory hierarchies (on node)
  - Cache and scratchpad management
  - Challenge of spatial complexity in codes
  - Need to get granularity of the tasks right
- Extreme scales
  - Power, load balance, and performance variability
  - Reliability and resilience
  - Data management, and data analysis

Common theme: methods that can tolerate latency variability within a node and across an extreme-scale system



### Multi-physics simulation has progressed beyond early stages – Multi-scale methods as a path to higher fidelity physics



### **Multi-physics simulation has progressed beyond early stages** – Al advances: fast surrogates, data driven workflows, in-line optimization



# Al based surrogates for HPC

Climate Ensembles Effective Zettascale on Exa

#### Al for software engineering and programming

Code Translation, Optimization Quantum Compilation, QAlgs

#### Al and robotics for autonomous discovery

Materials, Chemistry, Biology Light-Sources, Neutrons

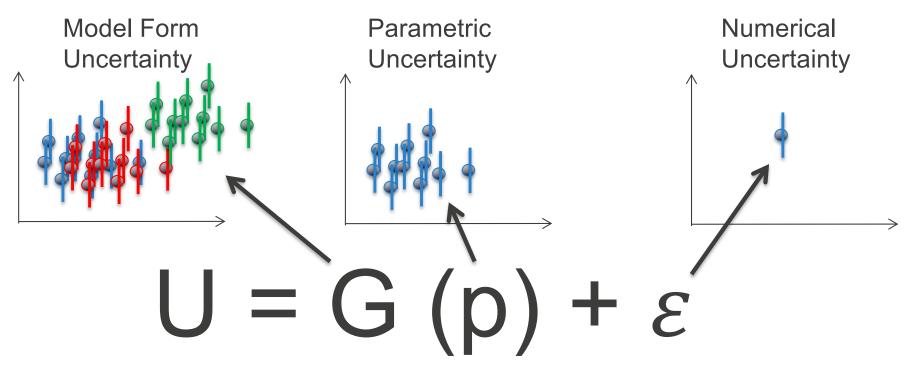
#### Al for prediction and control of complex engineered systems

Accelerators, Buildings, Cities, Power Grid, Networks

Al for advanced properties inference and inverse design

Energy Storage Proteins, Polymers Foundation Al for scientific knowledge

## Multi-physics simulation has progressed beyond early stages – Model-form uncertainty studies benefit from a disciplined code modularity



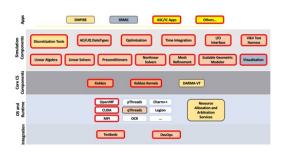
- Experimental comparisons are a necessary ingredient for predictive science
  - Experiments must quantify the errors
  - Simulations must quantify the uncertainty
- Codes should be designed to enable straightforward fielding of a diverse set of physics algorithms
  - Numerical and parametric uncertainty studies tend to be easier to accommodate
  - Model form uncertainty studies tend to be more invasive

# ASC's Exascale Approach: NNSA ATDM Program

Abstractions

【 kokkos

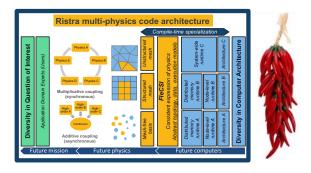
Modularity



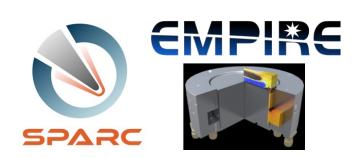


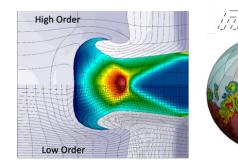
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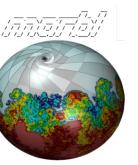


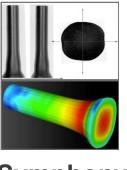


Algorithms and Applications

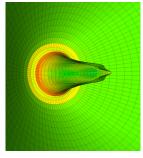








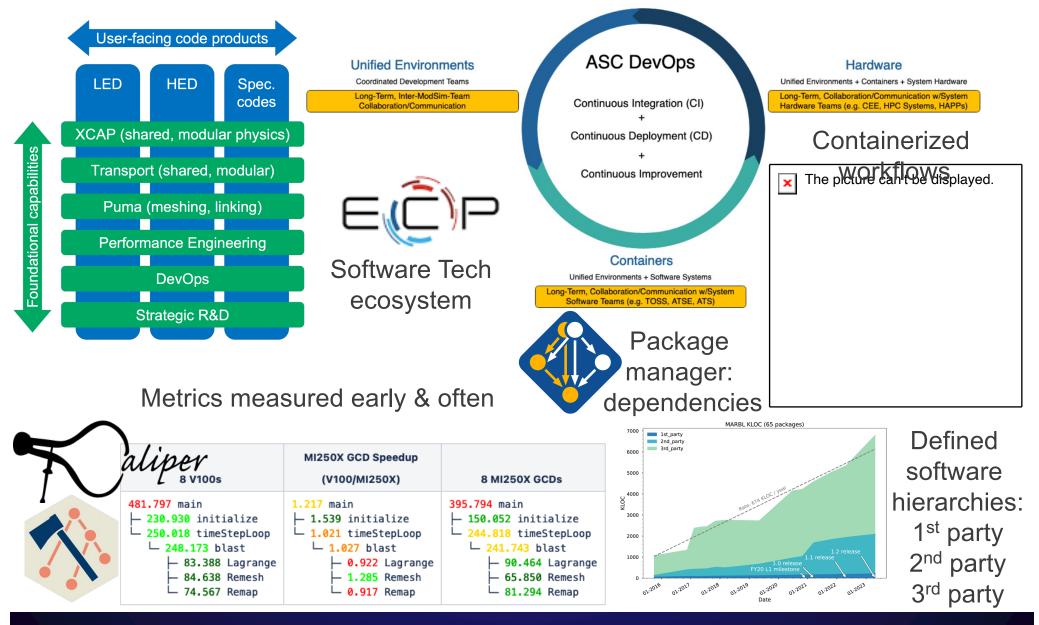
Moya



### Symphony



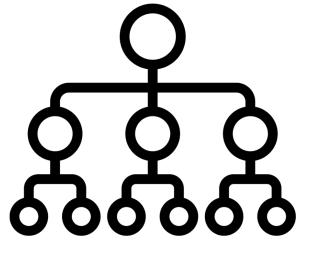
## **Technology for teams: tangibles**



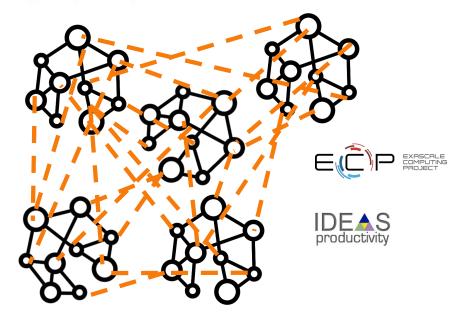
# Leadership and culture of teams: intangible & invaluable

- When the team is big enough to warrant software for coordinating parallel human effort  $\rightarrow$  also big enough for culture clash!
  - Coding styles
  - Vocabulary / Jargon
  - Definition of "done"?
    - research  $\rightarrow$  productized

- Reporting requirements
  - publications  $\rightarrow$  informal conversations with Project Lead
- Communication avenues
  - in person  $\rightarrow$  social media
- Software development environments
  - tar file  $\rightarrow$  git repository



# HIERARCHY



# Leadership and culture of teams: intangible & invaluable

- Leadership support all the way up the chain
  - Management support for the kick-off phase is critical
    - Shared vision!!
    - Shield from delivering a product just for delivery's sake
    - Metrics are good though!

#### Stable collaboration environment

· Say no to the shiny new tool unless it really fixes a problem

### Set the stage

- Unstructured collaboration time is key to gelling as a team
- Pay attention to the balance of staff (diversity, experience, personality)
- Dedicated collaboration area for impromptu meetings
- Tutorials for adopted development tools

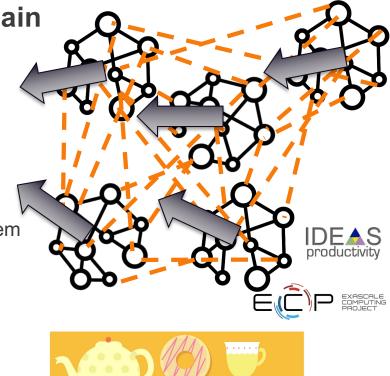


Illustration by www.vecteezy.com

# **Bottom Line**

### • Building multidisciplinary teams is one way to fill up a life

- Technically challenging
- Socially challenging
- Not just a challenge for the project lead, but every member
  - Make sure they know that

### NNSA National Labs have tools and tricks (and traumas)

– We are the old brooms that know where all the dirt is!

- Our origin story is that of team building
- We are seeking new brooms!
- ECP and PSAAP teams are also great resources