PSAAP III Internships

PSAAP III Kick-Off Meeting
August 18 – 19, 2020
Presenter: Kathy Loeppky, SNL
PSAAP Internships Purpose

To provide each PSAAP III student the opportunity to:

- Experience laboratory environment and culture
- Work on interesting projects, gaining exposure to a variety of R&D activities
- Hands on experience while engaging with technical staff mentors and world-class researchers
- Experience multi-disciplinary teaming and leadership
- Participate in special interest groups, tours, professional development, and other formal or informal networking activities
- Learn about career paths and opportunities
PSAAP Internships

Internship opportunities exist at:
- Lawrence Livermore National Lab (LLNL), California
- Los Alamos National Lab (LANL), New Mexico
- Sandia National Lab (SNL), New Mexico and California

It is important to note:
- Different employment laws and regulations exist in New Mexico and California
- Hiring processes vary by laboratory

The differences in laboratory hiring processes and/or state laws and regulations may impact students or require programs to provide additional information.
## PSAAP Internship Timing

Internships may occur at any time of year.

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<th>Timing of Internship</th>
<th>Pros</th>
<th>Cons</th>
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| Standard Summer (Generally May – August) | Intern focused opportunities:  
• Student Program sponsored on-site activities (tours, excursions, picnics, poster sessions, intern specific training, professional development, etc.)  
• High level of interaction with other interns  
• After Hours activities with other interns (hiking, site-seeing, etc.) | • Limited housing  
• Limited office space  
• Potential conflict with mentor vacations |
| Other Times (September – April) | • Less challenge finding housing  
• Availability of office space  
• Staff availability  
• Season specific activities  
• Professional development, special interest groups, and other networking activities | • Less opportunity to interact with other interns  
• No Student Programs sponsored activities |
PSAAP Internship:
Student Responsibilities

- Perform a minimum 10-week on-site internship
- Apply directly with the laboratory of choice through their PSAAP specific posting
- Engage with TST members to identify suitable internship opportunities
- Use the internship to maximize the experience at the laboratory by investigating available opportunities
- Take advantage of available special interest groups, tours, professional development, and formal networking opportunities
- Network with technical staff, managers and other interns
- Enjoy the experience!
PSAAP Internship: University Responsibilities

- Pay for travel expenses for students performing internships
- Communicate responsibilities to subcontracted universities
- Provide information to Labs:
  - Regularly provide specific information for all PSAAP funded students to the AST. Suggest at the start of each semester and at TST reviews.
  - Respond to requests for student information during the hiring process
  - Identify a point of contact for student and program information
PSAAP Internship: Laboratory Responsibilities

Provide interns with:
- Mentors and access to technical staff and teams
- Office, team room or lab space, computer equipment and accounts, etc.
- Differential pay as defined by individual lab criteria
- Location specific resource (e.g. housing, transportation) and activity information, as requested

Provide PSAAP posting information

Provide a point of contact including contact information to answer any questions during the hiring process and/or internship, and for any applicable follow up
Questions?