Skills

Professional Development

Excellence

TRAINING

Learn

Opportunity

Personal Development

PSAAP III Internships

Motivation

PSAAP III Kick-Off Meeting

August 18 – 19, 2020

Presenter: Kathy Loeppky, SNL

Experience

Goals

Career

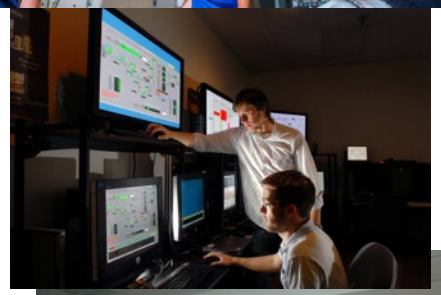
Mentor

Leadership

PSAAP Internships Purpose

To provide each PSAAP III student the opportunity to:

- Experience laboratory environment and culture
- Work on interesting projects, gaining exposure to a variety of R&D activities
- Hands on experience while engaging with technical staff mentors and world-class researchers
- Experience multi-disciplinary teaming and leadership
- Participate in special interest groups, tours, professional development, and other formal or informal networking activities
- Learn about career paths and opportunities



PSAAP Internships

Internship opportunities exist at:

- Lawrence Livermore National Lab (LLNL), California
- Los Alamos National Lab (LANL), New Mexico
- Sandia National Lab (SNL), New Mexico and California

It is important to note:

- Different employment laws and regulations exist in New Mexico and California
- Hiring processes vary by laboratory

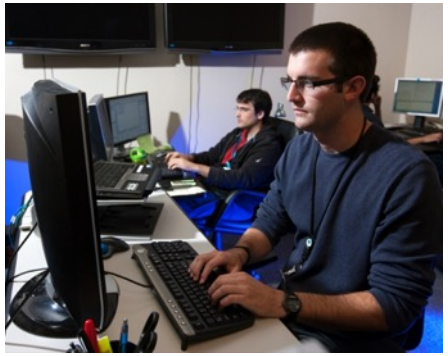
The differences in laboratory hiring processes and/or state laws and regulations may impact students or require programs to provide additional information.

PSAAP Internship Timing

Internships may occur at any time of year.

Timing of Internship	Pros	Cons
Standard Summer (Generally May – August)	Intern focused opportunities: • Student Program sponsored on-site activities (tours, excursions, picnics, poster sessions, intern specific training, professional development, etc.) • High level of interaction with other interns • After Hours activities with other interns (hiking, site-seeing, etc.)	• Limited housing • Limited office space • Potential conflict with mentor vacations
Other Times (September – April)	• Less challenge finding housing • Availability of office space • Staff availability • Season specific activities • Professional development, special interest groups, and other networking activities	• Less opportunity to interact with other interns • No Student Programs sponsored activities

PSAAP Internship: Student Responsibilities



- Perform a minimum 10-week on-site internship
- Apply directly with the laboratory of choice through their PSAAP specific posting
- Engage with TST members to identify suitable internship opportunities
- Use the internship to maximize the experience at the laboratory by investigating available opportunities
- Take advantage of available special interest groups, tours, professional development, and formal networking opportunities
- Network with technical staff, managers and other interns
- Enjoy the experience!

PSAAP Internship: University Responsibilities

- Pay for travel expenses for students performing internships
- Communicate responsibilities to subcontracted universities
- Provide information to Labs:
  - Regularly provide specific information for all PSAAP funded students to the AST. Suggest at the start of each semester and at TST reviews.
  - Respond to requests for student information during the hiring process
  - Identify a point of contact for student and program information

PSAAP Internship: Laboratory Responsibilities

- Provide interns with:
  - Mentors and access to technical staff and teams
  - Office, team room or lab space, computer equipment and accounts, etc.
  - Differential pay as defined by individual lab criteria
  - Location specific resource (e.g. housing, transportation) and activity information, as requested
- Provide PSAAP posting information
- Provide a point of contact including contact information to answer any questions during the hiring process and/or internship, and for any applicable follow up

Questions?

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